

COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to Pondicherry University)
An ISO 9001:2015 Certified Institution

RAAKCET/PR/CIR/2024-25/07

Date: 10.02.2025

INTERNAL COMPLAINTS COMMITTEE

In accordance with the University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of Women employees and Students in Higher Educational Institutions) Regulation, 2015, RAAK College of Engineering and Technology is committed to providing a safe, inclusive, and harassment-free environment for all members of the campus community.

To achieve this, the **Internal Complaints Committee** (ICC) has been constituted with the following members to address complaints related to sexual harassment and ensure a secure and conducive environment for everyone.

S.No	NAME	DESIGNATION	POSITION	CONTACT NUMBER	E-MAIL
1	Mrs.L.Roginidevi	SAP/ S&H	Chairperson	9003837028	rohinidevy@gmail.com
2	Mrs.C.Thangalatha	SAP/IT	Member	9500682785	thangalatha@gmail.com
3	Mrs.S.Sultana Farveen	SAP/ECE	Member	8838439394	sultanafarveens@gmail.com
4	Mrs.K.Gowri	SAP/EEE	Member	9092910028	gowrikgowrikarthikeyan@gmail.com
5	Mrs.B.Chandhini	SAP/CSE	Member	8838599395	chandinipasupathy@gmail.com
6	Mrs.J.Poovitha	AP/MBA	Member	7867935849	poovithagj@gmail.com
7	Miss.N.Chittiraiselvi II – Year/IT	Student	Member	9344689418	chittiraiselvis@gmail.com
8	Miss.S.Deepasri	Student	Member	9344165681	deepsri110806@gmail.com
9	Mrs. S. Gayathry Tol. 1244	Founder&Director LaurierConsultancy Services LLP	External Member	9159908860	gayathry@laurierconsultancy.in

Functions of the ICC:

- Address and resolve complaints related to sexual harassment in a time-bound manner.
- Organize workshops and awareness programs to sensitize the campus community.
- Recommend measures to promote a gender-sensitive environment on campus.



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Reporting Mechanism:

Any person who experiences or witnesses sexual harassment is encouraged to report the matter to the ICC. Complaints can be submitted in writing or via email to the ICC at sgrc_raakengg@gmail.com

All complaints will be handled with utmost confidentiality and impartiality to ensure fairness and justice.

Awareness Initiatives:

The ICC will regularly conduct awareness programs and workshops on gender sensitivity, prevention of sexual harassment, and legal rights. Details of upcoming events will be communicated through the college website, notice boards, and emails.

Contact Information:

For further queries or assistance, please reach out to:

Mrs.L.Roginidevi,

Senior Assistant Professor,

Department of Science and Humanity,

RAAK College of Engineering and Technology, Puducherry.

Email: sgrc_raakengg@gmail.com, rohinidevy@gmail.com

Mobile: 9003837028

We urge all students, faculty, and staff to support the efforts of the ICC in creating a respectful and harmonious campus culture.

Dr. A. RAVICHARDRAW, R.A. Ph.D., M.I.S.T.E.,

DIRECTOR RAAK COLLEGE OF ENGINEERING & TECHNOL. No:1, Muthupillai Palayam Road.

1. All Deans for information

Sulthanpet Post, Puducherry-605 14 2. HoD's - S&H/CSE/IT/ECE/EEE/MECH/AI&DS/MBA for information and circulate among staff members and students

- 3. AO/T&P/Exam cell
- 4. Principal file
- 5. IQAC

Copy to:

